



Action Project Reference: 70-06

Organisation: Northern Charity Alliance

Action Project Proposal:

“Design policies and protocols to strength
NCA’s organisational systems”

Who Are The Northern Charity Alliance?

Northern Charity Alliance (NCA) was founded in 2011 and was registered as a charitable trust in December 2012.

The CSI Index collated by Civicus International Civil Society Index project and a paper presented during the International Society for Third Sector and Asia Pacific Week revealed weak relations between Civil Society Organisations and Private Sector Organizations. The Northern area of Fiji including the major island Vanua Levu and islands totaling 133,000 people have not received the same kind of focus as other areas in Fiji. The majority of services are provided in the capital city of Suva which is located in Viti Levu and therefore the north suffers from a number of issues due to its isolation. Many NGO’s and CSO’s are based in Suva and therefore provide little support to the north due to administration and travelling expenses. There are few NGO’s in the north currently executing community activities. There are therefore escalating social problems surrounding education, health and disaster response which are prevalent in the media and national reports.

The establishment of the Northern Charity Alliance aims to bridge the gap between passionate volunteers, engaging communities and corporations. The alliance aims to help northern communities to deal with their own issues and in turn take ownership of their own developments. This will also enable increased candidature in paid volunteer programs, building capacities/training and providing succession planning of NGOs and CSOs in the North.

Mission:

The aim of NCA is to help achieve citizen and Corporate social responsibility in partnership with the public, people and private sectors in Fiji (Mainly in Labasa and Suva) and overseas. We aim to meet the needs of society in accordance with the principles of social justice, equal opportunity, respect for human dignity and social ventures, and enable individuals to lead a satisfying and purposeful life.

Long Term Aims & Vision:

We aim to reach out and assist those that really need help by ensuring that children are in school; people are healthy and have proper housing; communities are equipped for disasters and have a plan in place during and after a disaster; ensuring steps are taken to alleviate poverty.

NCA have 5 main areas of focus:

1. Education
2. Health and Sanitation
3. Housing
4. Disaster Risk Reduction
5. Poverty Alleviation

Current Challenges:

Some barriers or challenges we face include:

- Difficulty finding donors for our projects
- Funding constraints
- Lack of capacity building
- Developing New Programmes

Further Information:

We would like some help to strengthen our organisation's profile. We need some company policies and protocols in place to help structure our work so we can work more effectively and efficiently towards clear goals. We would like help with:

1. Organisational structures e.g. finance and HR
2. Capacity building programmes
3. Roles and Responsibilities

Key Research & Discussion Areas:

Plan and deliver ...

- What contribution can you make to this project within the time available which has a SMART aim? (specific, measurable, achievable, realistic, timely)
- What structures are currently in place at NCA? Consider current structures, employee numbers, programmes, partnerships etc
- What else needs to be developed so that the organisation can run more smoothly? (Consider the organisation's long term aims and barriers to this)
- How will you present the plan to make it clear and easily understood?
- Consider the strategies and structures of other organisations both in the UK and abroad?
 - In what ways are they successful?
 - How could they be improved?
 - What similarities are there between this company and other example organisations? And what are the differences?
 - How can you adapt other plans to make a great resource for the Northern Charity Alliance?

Create content ...

- What major themes and information needs to be included in the plan? Are there any resources online you can use for inspiration?
 - How will you organise these different themes?
- What makes this organisation unique? - how can you ensure that your plan strengthens this?

- What is the best format to use to present the plan?

Barriers to success ...

- What are the potential barriers to the success of this organisation? (e.g. practical - number of employees, financial - what money is available to implement this plan)
- What are the potential solutions?
- How have other organisations overcome similar difficulties?
- What barriers may you encounter in this project? (e.g. information or knowledge - what do you need to know about this sector more generally and what do you need to know about the current organisational structure of NCA?)
 - How will you overcome these barriers?
 - What resources can you use to overcome these?

Evaluate ...

- How will you evaluate your contribution to the plan?
- Has your plan achieved the original goals?
- How will you ensure that the plan is sustainable in the long term?
- How will you present and share your results?

You may also wish to consider..

- Can you find any successful strategy plans for other companies worldwide?
- How will you present the strategy document? - PDF, presentation, video? (combination of all)
- What areas of Think Pacific's Skill Series will you use?
- Is there any funding available?

Useful Links:

- Organisation page: <https://thinkpacific.com/action-project-northern-charity-alliance/>
- Facebook: <https://www.facebook.com/Northern-Charity-Alliance-1525516297746742/>
- Draft Concept Paper: <https://drive.google.com/file/d/15ITyVdMX5WVjqF7yz5DwIh5xRgjmODDW/view?usp=sharing>

- News report about work with youth groups:
<https://fijisun.com.fj/2015/10/31/alliance-foundation-help-macuata-youths/>
- News report about assistance with educational resources:
<https://fijisun.com.fj/2019/01/24/parents-of-needy-students-thank-charity-group/>

Further Questions

Are there any questions you would like to ask the Northern Charity Alliance to assist in completing this project?

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