



FE Global Team Traineeship  
Travel & Tourism  
Bali, Indonesia



# 1. Travel & Tourism in Bali

## Global Team Traineeship For FE Learners

### 1.1. Introduction

Think Pacific's Travel & Tourism Traineeship is a 14 night/ 15 day itinerary, which enriches the personal development and professional experience of learners, whilst empowering students to gain international perspectives. Students gain real world experience by visiting organisations and learning from professional settings within Bali's thriving and diverse tourism sector.

### 1.2. Learning Outcomes

With our huge network of partners and experienced Balinese local staff team, we tailor learning outcomes based on the desired outcomes of FE staff or specific units modules.

#### **Examples of professional learning outcomes are:**

- Learn about local approaches to responsible and sustainable tourism
- Explore issues of tourism in Bali, for example environmental, social and political considerations
- Gain practical experience of tourism marketing e.g create a marketing plan or social media strategy to pitch to stakeholders
- Learn the tools and processes used by tourism operators in Bali
- Learn about different types of tourism in Bali e.g adventure tourism, cultural heritage, health and wellbeing, culinary focused tourism or business tourism.
- Consider the agenda of the Bali national and local tourism organisations
- Learn behaviours that influence how travel organisations operate
- Consider organisational strategy, vision and values of tourism organisations
- Work in a team of learners on a mini organisational brief (action project) set by a related organisation.

### 1.3. Partner Site Visits

We have a network of over 200 local partners and facilitate placements for over 1000 learners annually.

Each itinerary connects learners to a range of diverse partners within the **Travel and Tourism sector**. The project achieves the learning outcomes by introducing students to relevant businesses, organisations, charities, community organisations and national bodies.

#### **Example partners and site visits in this sector are:**

- Penglipuran village - Community based ecotourism project.
- Adventure and sports tourism e.g White water rafting/ Trekking/ Surfing operators.
- Art market tour & traditional tourism art workshop and activities.
- Bali regional tourism body - Workshop by local marketing team.
- The Suwung landfill in Denpasar to see the impact of waste management from tourism.
- Ocean plastic charity - workshop to reduce plastic waste from tourism.
- Eco hotels and sustainable tourism accommodation providers.
- Visit coffee, tea or cocoa plantation and see how farming is being pivoted to tourism experiences.
- Cultural tourism in Uluwatu including temple visit and meet Fire dance performers
- Meet trekking operators and community based guides

## 1.4. Example Itinerary

The following day-by-day itinerary is provided as an example and will be tailored to your course requirements. Think Pacific can combine multiple themes within one itinerary so learners can join the same programme date from different courses.

*Each itinerary is separated into the following colour codes to highlight specific themed activities.*

Work Experience	Cultural Understanding	Team Building
Health & Wellness	UN Sustainable Dev Goals	Environment & Conservation

DAY	Morning	12:00PM	Afternoon	19:00PM	Evening		
<b>Day 1 Arrival Day SUNDAY</b>							
	<i>ARRIVE IN DENPASAR Airport Pick Up &amp; Transfer to Hotel</i>		<b>Welcome Briefing &amp; Team Games</b>	Welcome Dinner (included)			
<b>Day 2 MONDAY (Ubud)</b>	N/A	<b>Project Briefing</b> <i>Aims &amp; Objectives</i> <i>H&amp;S</i>	Lunch (Included)	<b>Culture Briefing</b> <i>Language Lesson</i> <i>Tour of Ubud Art Markets</i>	6pm - Dinner (included)	<b>7pm - Balinese Dance</b> <i>Watch the traditional dance at Ubud Palace</i>	
<b>Day 3 TUESDAY (Ubud)</b>	Breakfast (Included)	<b>Bali Kuno - Day team building activities</b> <i>Transfer from accommodation to Bali Kuno Tangkup</i>	Lunch (Included)	<b>Bali Kuno - Day team building activities</b> <i>Trekking, mud games, cultural activities</i>	<b>Culture Workshop</b> <i>Learn how to make traditional offerings</i>	6pm - Dinner (included)	<i>Transfer from Bali Kuno Tangkup To accommodation in Ubud</i>
<b>Day 4 WEDS (Mas)</b>	Breakfast (Included)	<b>Campuhan Ridge Walk</b> <i>A guided walk North of Ubud</i>	Lunch @ Bali Kuno (Included)	<b>Welcome to Mas Community</b> <i>Transfer from accommodation to Ubud Mas village. Welcome ceremony in the village and meet local residents</i>	Dinner @ Bali Kuno (included)		

<b>Day 5 THURS (Ubud)</b>	Breakfast (Included)	<b>Project Day (Organisation Site Visit)</b> <i>Field visit &amp; Activity with partner business/charity</i>	Lunch (Included)	<b>Project (Organisation Site Visit)</b> <i>Field visit &amp; Activity with partner business/charity</i>	Dinner (included)	Free	
<b>Day 6 FRIDAY (project)</b>	Breakfast (Included)	<b>Project Day (Organisation Site Visit)</b> <i>Field visit &amp; Activity with partner business/charity</i>	Lunch (Included)	<b>Project Day (Organisation Site Visit)</b> <i>Field visit &amp; Activity with partner business/charity</i>	<b>Tegalalang Rice Terrace</b> <i>Afternoon guided walk of the rice terrace and learning</i>	Dinner (included)	Team Quiz & Games
<b>Day 7 SATURDAY (Ubud)</b>	Breakfast (Included)	<b>Morning Rest &amp; Relaxation Activity</b> Waterfall visit	Lunch (Included)	<b>Coffee plantation visit</b> <i>Alas Arum Plantation, learn about coffee production and create your own</i>	Dinner (included)	Free	
<b>Day 8 SUNDAY (Mas)</b>	Breakfast (Included)	<b>Beach</b> <i>Morning in Padangbai - Bias Tugal Beach</i>	Lunch (Included)	<b>Surfing</b> <i>Beginners lesson</i>	Dinner (included)	Free	
<b>Day 9 MONDAY (project)</b>	Breakfast (Included)	<b>Project Day (Organisation Site Visit)</b> <i>Field visit / Activity with partner business/charity</i>	Lunch (Included)	<b>Project Day (Organisation Site Visit)</b> <i>Field visit / Activity with partner business/charity</i>	Dinner (included)	Balinese Youth Meeting (Sports or Games)	
<b>Day 10 TUESDAY (Project)</b>	Breakfast (Included)	<b>Project Day (Organisation Site Visit)</b>	Lunch (Included)	<b>UN SDGS Workshop and Activity</b> <i>E.g visit Precious Plastic workshop followed by Beach Clean volunteering.</i>	Dinner (included)	Free	

		<i>Field visit / Activity with partner business/charity</i>						
<b>Day 11 WEDNESDAY (Ubud)</b>	Breakfast (Included)	<b>Batik Class</b> 5 Arts Studio <i>Traditional art, craft, painting &amp; wood carving workshop</i>		Lunch (Included)	<i>Yoga lesson</i>	<b>Cooking Class</b> <i>Cook a traditional Balinese meal</i>	Dinner (included)	<b>Cooking Class</b> <i>Cook a traditional Balinese meal</i>
<b>Day 12 THURSDAY (Sanur)</b>	Breakfast (Included)	<b>Digital Skills Lab</b> <i>Modern co-work space professional skills workshop</i>	<b>Project Work</b> <i>Group work on action project</i>	Lunch (Included)	<b>Professional Worksop</b> <i>Presentation skills session</i>	<b>Networking</b> <i>with Bali's 'Digital Nomad' professionals</i>	Dinner (included)	Free
<b>Day 13 FRIDAY (project)</b>	Breakfast (Included)	<b>Project Work</b> <i>Group work on action project</i>		Lunch (Included)	<b>Presentations</b> <i>Present results of action project back to the business</i>	<i>Rice Terrace &amp; Swimming pool</i>	Dinner (included)	Free
<b>Day 14 SATURDAY (Canggu)</b>	Breakfast (Included)	<b>Ubud Monkey Forest</b> <i>Visit the famous Monkey Forest in Central Ubud</i>		Lunch (Included)	<b>Farewell Dinner</b> <i>Farewell celebration, feedback and meal</i>		Dinner (included)	Free
<b>Day 15 TUESDAY</b>	Breakfast (Included)	Group Meeting / debrief	<b>Checkout &amp; Bus Transfer to DENPASAR Airport / Departure</b>					

## 1.5. Gatsby Benchmarks

This project supports FE institutions in the achievement of the following Gatsby Benchmarks for learners:

- *Benchmark 2: Learning from career and labour market information.*
- *Benchmark 3: Addressing the needs of each pupil.*
- *Benchmark 4: Linking curriculum learning to careers.*
- *Benchmark 5: Encounters with employers and employees.*
- *Benchmark 6: Experiences of workplaces.*

## 1.6. Enrichment Skills & Behaviours

The itinerary has been designed to enhance learners' development in **20 x specific enrichment skills and behaviours** highlighted by Further education staff: We include activities, which provide opportunities for significant personal development and life experience for learners. These include cultural immersion, team building, volunteering, health and wellbeing and learning about environmental issues and the UN Sustainable Development Goals.

**Examples of popular enrichment activities included as standard are:**

- ***Language Lesson*** - interactive workshop
- ***Art Markets & Museum*** - Guided tour
- ***Bali Kuno*** - team building activities in jungle setting
- ***Cooking class*** - Shop for ingredients in the market and learn to cook traditional dishes
- ***Ubud Palace*** - Learn the significance of traditional Balinese dance
- ***Campuhan Ridge Walk*** - A guided walk of the rice terraces North of Ubud
- ***Alas Arum Coffee Plantation*** - learn about local production as you grind and make your own coffee.

- **Charity volunteering** - learn about Bali's plastic issue and support with a local beach clean
- **Balinese Youth Committee** - Join 16-20 year old Balinese youth for games, sports and discussion
- **5 Arts Studio** - Join a traditional art, craft, painting workshop
- **Digital Skills Lab** - visit ultra modern 'digital nomad' work space for a professional skills workshop
- **Yoga lesson**- Sample a traditional 'laughing yoga' lesson from Balinese experts
- **Meditation** - learn relaxation techniques and meditation in Ubud
- **Surfing lesson** - learn the basics in this fun session in the world renowned surf spot, Canggu
- **Ubud Monkey Forest** - guided tour of this famous conservation forest.
- **Uluwatu temple & Fire Dance** - Spectacular outdoor dance performance

Skill	Definition	Achieved by:
<b>1. Communication</b>	The ability to exchange information clearly. To listen to and relate to other people and to respond effectively to information or instructions	<ul style="list-style-type: none"> <li>● Language lessons</li> <li>● Organisational site visits</li> <li>● Networking</li> <li>● Project group work</li> <li>● Client presentation</li> <li>● Charity visit &amp; Volunteering</li> </ul>
<b>2. Numeracy</b>	To use mathematical knowledge and skills purposefully in a wide range of situations	<ul style="list-style-type: none"> <li>● Using International currency</li> <li>● Budgeting personal spending money</li> <li>● Local cooking lesson (Cooking on a budget)</li> </ul>



		<ul style="list-style-type: none"> <li>● Traditional market visit</li> <li>● Team building games</li> </ul>
<b>3. Digital Literacy</b>	The ability to find, evaluate and communicate information through different forms of digital media	<ul style="list-style-type: none"> <li>● Pre-departure work</li> <li>● Completion of a digital project report (video, recorded presentation and social media pack)</li> <li>● Digital Skills Lab</li> <li>● Networking with digital professionals</li> <li>● Presentation creation</li> </ul>
<b>4. Team Working</b>	Working effectively with other people who may have different skills and backgrounds to you in order to achieve shared objectives	<ul style="list-style-type: none"> <li>● Travelling to Bali</li> <li>● Living &amp; working as a team</li> <li>● Bali Kuno team building</li> <li>● Organisation site visits</li> <li>● Project work</li> <li>● Presentation</li> <li>● Volunteering day</li> <li>● Surf lesson</li> <li>● Yoga</li> <li>● Cooking class</li> </ul>
<b>5. Observe and Record</b>	The ability to watch and see what is happening and then note this down so you or others can understand	<ul style="list-style-type: none"> <li>● Pre-departure portal activities</li> <li>● Digital skills lab</li> <li>● Organisation site visits</li> <li>● Action Project creation</li> <li>● Presentation</li> <li>● Professional speakers/ workshops</li> <li>● Balinese cooking lesson</li> </ul>

<b>6. Analyse</b>	To identify patterns in someone or something to find out what it is or what makes it work	<ul style="list-style-type: none"> <li>● Organisation site visit</li> <li>● Action Project</li> <li>● Batik arts workshop</li> <li>● Balinese cooking</li> <li>● Use of International currency</li> </ul>
<b>7. Evaluate</b>	Be able to make a judgement about yourself, someone, and something to learn and maintain positive thinking in order to find solutions.	<ul style="list-style-type: none"> <li>● Action Project</li> <li>● Client Presentation/ Q&amp;A/ Feedback</li> <li>● Digital skills lab</li> <li>● Art lesson</li> <li>● Cooking lesson</li> <li>● Yoga lesson</li> <li>● Surf Lesson</li> </ul>
<b>8. Problem Solving</b>	The ability to understand a problem by finding and isolating the key issues and their impact and then identifying solutions.	<ul style="list-style-type: none"> <li>● Action Project</li> <li>● Client Presentation/ Q&amp;A/ Feedback</li> <li>● Volunteering</li> <li>● Art lesson</li> <li>● Cooking lesson</li> <li>● Yoga lesson</li> <li>● Surf Lesson</li> </ul>
<b>9. Leadership</b>	The ability to use your knowledge and values to lead, influence and guide individuals or teams.	<ul style="list-style-type: none"> <li>● Action Project</li> <li>● Presentation design</li> <li>● Networking</li> <li>● Hiking activity</li> <li>● Volunteering</li> </ul>

<b>10. Creative Thinking</b>	The capacity to think differently to generate alternative and original ideas and solutions.	<ul style="list-style-type: none"> <li>● Organisation site visit</li> <li>● Action Project creation</li> <li>● Digital Skills Lab</li> <li>● Networking</li> <li>● Team building</li> <li>● Art lesson</li> <li>● Cooking lesson</li> </ul>
<b>Behaviour</b>	<b>Definition</b>	<b>Achieved by</b>
<b>1. Self-Care</b>	The process of taking care of yourself to promote health and management of illness, for example with food choices, exercise and sleep.	<ul style="list-style-type: none"> <li>● Travelling internationally</li> <li>● Living abroad</li> <li>● Yoga</li> <li>● Surf lesson</li> <li>● Swimming</li> <li>● Hiking</li> </ul>
<b>2. Attention to Detail</b>	To be thorough in completing tasks with consideration of all details, no matter how small.	<ul style="list-style-type: none"> <li>● Presentation</li> <li>● Language lesson</li> <li>● Art lesson</li> <li>● Dance/ music lesson</li> <li>● Cooking lesson</li> </ul>

<b>3. Respectfulness</b>	Showing a polite and considerate regard for other people's feelings.	<ul style="list-style-type: none"> <li>● Charity visit</li> <li>● Networking</li> <li>● Organisation site visit</li> <li>● Volunteering</li> <li>● Action Project - group work</li> <li>● Presentation</li> </ul>
<b>4. Growth Mindset</b>	Belief that your abilities develop over time and by taking on new challenges you will broaden your knowledge and skills.	<ul style="list-style-type: none"> <li>● Language lesson</li> <li>● Action Project creation</li> <li>● Digital skills lab</li> <li>● Presentation delivery</li> <li>● Cultural visits e.g temple/ rice fields</li> <li>● Wellness activities e.g yoga</li> </ul>
<b>5. Self Reflection</b>	The ability to understand, think about and talk about yourself and your actions.	<ul style="list-style-type: none"> <li>● Action Project creation</li> <li>● Presentation</li> <li>● Cultural etiquette e.g offerings/ attending sites of importance</li> <li>● Post project report creation</li> <li>● Wellbeing activities e.g yoga</li> <li>● Volunteering</li> </ul>
<b>6. Accountable</b>	For others to be able to count on you to do what is required.	<ul style="list-style-type: none"> <li>● Action Project creation</li> <li>● Presentation</li> <li>● Volunteering</li> <li>● Team meetings</li> </ul>

<p><b>7. Empathic</b></p>	<p>Be Kind! Consider others feelings or circumstances and take these into account.</p>	<ul style="list-style-type: none"> <li>● Group work - Action Project</li> <li>● Site visits in a group</li> <li>● Staying within traditional community</li> <li>● Networking</li> <li>● Volunteering</li> </ul>
<p><b>8. Self-Management</b></p>	<p>The ability to control your emotions, thoughts and behaviours in order to achieve goals and challenges.</p>	<ul style="list-style-type: none"> <li>● Action Project group work</li> <li>● Presentation / Feedback</li> <li>● Yoga lesson</li> <li>● Art lesson</li> <li>● Surfing lesson</li> <li>● Volunteering</li> </ul>
<p><b>9. Resilience</b></p>	<p>The capacity to quickly recover mentally and emotionally from difficult or challenging situations</p>	<ul style="list-style-type: none"> <li>● Travelling to Bali</li> <li>● Culture shock / Customs</li> <li>● Living with traditional community</li> <li>● Team building activities</li> <li>● Hiking</li> <li>● Receiving presentation feedback</li> </ul>
<p><b>10. Independence</b></p>	<p>Thinking or acting for yourself and not being influenced or controlled by others</p>	<ul style="list-style-type: none"> <li>● Travelling to Bali</li> <li>● Organisation site visits</li> <li>● Action Project - group work</li> <li>● Action Project - presentation</li> <li>● Networking</li> <li>● Volunteering</li> </ul>

## 1.7. Accommodation

Throughout the itinerary students will stay in gender separated shared rooms within approved hotels or beach resorts (twin share or dorm with maximum 6 per room). All bedrooms will be private to the students from the programme group. Accompanying staff stay in the same hotels in their own private rooms. All hotel and resort accommodations have private, lockable, western style bathrooms. Resorts and accommodations are checked and approved under our health and safety and risk assessments.

Accommodations are clean, comfortable and receive high feedback:



## 1.8. About Think Pacific

Think Pacific is a UK social enterprise, a registered Fijian Charity and non-profit organisation in Bali with over 10 years' experience supporting Government Ministries, NGOs, local enterprises and business partners to achieve ethical, responsible and sustainable development, whilst allowing international students to have a self-developing and rewarding global experience. Central to our impact is our support for the UN Sustainable Development Goals. Think Pacific works with educational institutions across the globe to design and deliver mobility and remote programmes that consider their needs and foster learning, understanding and personal and professional development for learners.

- *8000+ participants on mobility programs since 2009*
- *Offices and experienced local staff teams in Suva, Fiji, Leeds, UK and Ubud, Bali.*
- *MOU agreements and long term partnerships with Government Ministries*
- *All programmes support the UN Sustainable Development Goals*
- *Partnered with 200+ Fijian and Indonesian organisations*
- *Partnered with 80+ educational institutions globally (Higher Education and FE)*
- *8000+ participants on mobility programs since 2009*
- *Over £7m invested into the local economy and grass roots organisations in host countries.*
- *Expertise in the Asia Pacific region*
- *Expertise in the Asia Pacific region*

## 1.9. Health, Safety and Safeguarding

With over 1000 participants joining our programmes in partnership with 80 + global educational institutions, we strive to be a leader and provide the most comprehensive processes for student safety, support for global mobility.

### Features of Think Pacific

- *Comprehensive planning, Risk Assessments & Crisis Management for each programme*
- *Public, Employers and Professional Liability Insurance*
- *Compliant with BS8848, H&S Executive and DFAT*
- *Comprehensive In-Country Orientation for Students*
- *Experienced local and international staff guiding each group.*
- *24/7 back up support*
- *Student Preparation including Pre-Departure Training*
- *30 + Members of Staff Based in our overseas destinations annually.*
- *Projects under Formal Partnership with Government Ministries*
- *Best Practice of sustainable, empowering, ethical programs*
- *Mental Health support and staff training*
- *Policies in Safeguarding and Inclusion*
- *Responsible, Trusted & Award-winning programs*

Please visit our Staff Portal for more information and downloadable documentation: <https://thinkpacific.com/staff-portal/>



## 2. Cost & Funding

Over 1000 placements delivered with Turing Funding

### 2.1. Programme Cost

- 15 night/ 16 day Itinerary is £1176 per person (Fully Funded under Turing Grant).
- This itinerary would normally cost £1495. A discount has been applied to ensure this falls within the Turing Scheme to guarantee funded placements for all learners.
- Turing funding has been calculated based upon the following living allowance rates (current as of 2023-2024)
  - 14 x days at £80 per day Turing Allowance
  - 1 x day at £56 per day Turing Allowance
  - Total = £1176

### 2.2. Included with Think Pacific

- All Accommodation for the duration in trusted, quality hotels or serviced accommodation.
- All in-country transportation by private mini bus using approved suppliers
- All meals (Please note that for some lunches, Think Pacific may provide students with a cash stipend to purchase their own choices).
- Think Pacific Staff facilitators guiding programme
- 24 hour emergency support
- Emergency phone number available to parents and next of kin
- Curated professional work experience with local organisations.
- A diverse range of quality and inclusive site visits, workshops and cultural activities as per itinerary

- Preparation & Risk assessments
- Programme design and consultation
- Pre-departure support including face-to-face talks, promotion and preparation by our UK team at your college

## 2.3. Travel Costs

- Flights: Funding is provided to cover flights under the Turing Scheme for learners
- Flights will fall within 12,000 Km Turing allowance, providing a budget per learner of £1360. Average return flight to Bali is £1000
- Travel insurance (budget included within Turing)

## 2.4.. Staff Costs

- Funding is provided by the Turing Scheme to support staff flight and project costs.

## 2.5. Not included

- UK transfers to and from college to Airport
- Vaccinations
- Think Pacific recommend learners bring **£250 spending money for items of a personal nature** (drinks, personal items, souvenirs or additional activities)

## 2.6.. Applying for Turing Funding

Think Pacific will support your institution to gain UK Government Turing Funding so that project and travel costs are covered for learners. Think Pacific will provide core content and documents to assist your college in writing a successful proposal. Alternatively, we can manage the entire process and apply for funding on your behalf.

## 3. Next Steps

### For Further Information and To Arrange a Meeting

We welcome questions, comments and feedback. To discuss this proposal further, please contact:

- Simon Darker - Co-Founder & Director of Think Pacific:
- E: [simon@thinkpacific.com](mailto:simon@thinkpacific.com) Tel: 0113 335 9919

